

Salary Table 2024-CIN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.69%
For the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN
Total Increase: 4.99%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.82	\$ 13.25	\$ 13.68	\$ 14.10	\$ 14.53	\$ 14.77	\$ 15.20	\$ 15.62	\$ 15.64	\$ 16.04
	O	19.23	19.88	20.52	21.15	21.80	22.16	22.80	23.43	23.46	24.06
2	B	14.41	14.76	15.24	15.64	15.82	16.28	16.75	17.21	17.68	18.14
	O	21.62	22.14	22.86	23.46	23.73	24.42	25.13	25.82	26.52	27.21
3	B	18.87	19.40	19.92	20.45	20.97	21.49	22.02	22.54	23.07	23.59
	O	28.31	29.10	29.88	30.68	31.46	32.24	33.03	33.81	34.61	35.39
4	B	21.19	21.77	22.36	22.95	23.54	24.13	24.72	25.30	25.89	26.48
	O	31.79	32.66	33.54	34.43	35.31	36.20	37.08	37.95	38.84	39.72
5	B	24.36	25.02	25.68	26.34	27.00	27.65	28.31	28.97	29.63	30.29
	O	36.54	37.53	38.52	39.51	40.50	41.48	42.47	43.46	44.45	45.44
6	B	25.69	26.43	27.16	27.89	28.63	29.36	30.10	30.83	31.56	32.30
	O	38.54	39.65	40.74	41.84	42.95	44.04	45.15	46.25	47.34	48.45
7	B	27.73	28.55	29.36	30.18	31.00	31.81	32.63	33.44	34.26	35.07
	O	41.60	42.83	44.04	45.27	46.50	47.72	48.95	50.16	51.09	51.09
8	B	28.91	29.81	30.71	31.61	32.52	33.42	34.32	35.23	36.13	37.03
	O	43.37	44.72	46.07	47.42	48.78	50.13	51.09	51.09	51.09	51.09
9	B	30.93	31.93	32.92	33.92	34.92	35.92	36.91	37.91	38.91	39.91
	O	46.40	47.90	49.38	50.88	51.09	51.09	51.09	51.09	51.09	51.09
10	B	34.06	35.16	36.26	37.35	38.45	39.55	40.65	41.75	42.85	43.95
	O	51.09	51.09	51.09	51.09	51.09	51.09	51.09	51.09	51.09	51.09
11	B	36.21	37.42	38.63	39.83	41.04	42.25	43.46	44.66	45.87	47.08
	O	51.09	51.09	51.09	51.09	51.09	51.09	51.09	51.09	51.09	51.09
12	B	43.41	44.85	46.30	47.75	49.19	50.64	52.09	53.53	54.98	56.43
	O	51.09	51.09	51.09	51.09	51.09	51.09	52.09	53.53	54.98	56.43
13	B	51.61	53.34	55.06	56.78	58.50	60.22	61.94	63.66	65.38	67.10
	O	51.61	53.34	55.06	56.78	58.50	60.22	61.94	63.66	65.38	67.10
14	B	60.99	63.03	65.06	67.09	69.13	71.16	73.19	75.23	77.26	79.29
	O	60.99	63.03	65.06	67.09	69.13	71.16	73.19	75.23	77.26	79.29
15	B	71.74	74.13	76.53	78.92	81.31	83.70	86.09	88.48	90.87	91.95
	O	71.74	74.13	76.53	78.92	81.31	83.70	86.09	88.48	90.87	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>